



# Recruitment and Selection Law for Local Government Employers

*Diane Juffras*

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## **Recruitment and Selection Law for Local Government Employers** Diane Juffras

Recruitment and selection law is a patchwork of rules. Some are directly stated in statutes and regulations, while others are interpreted or derived from statutes, and yet others are rules of common law. In the public sector, many hiring rules are derived from the federal and state constitutions.

This book covers the law as it applies to North Carolina local government and community college employers, but it will also benefit mental health authorities, water and sewer authorities, public health authorities, local ABC boards, and Councils of Government.

In this book, you will find a survey of the various rules that comprise the law of hiring for public employers and a review of the stages of the hiring process. The book also covers these federal laws that are applicable beyond North Carolina:

Fair Credit Reporting Act

Immigration Reform and Control Act

Americans with Disabilities Act

Genetic Information Nondiscrimination Act

Anti-discrimination laws

Equal Employment Opportunity Commission (EEOC)

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